

# Comparisons of Job Characteristics

**Focus Occupation:** Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

**Associated Occupation:** Automotive Glass Installers and Repairers (49-3022)

[Compare Knowledge](#)

[Compare Skills](#)

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[Compare Detailed Work Activities](#)

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<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 63

**Focus Occupation:** Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

**Associated Occupation:** Automotive Glass Installers and Repairers (49-3022)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Mechanical	6.8	16.7	5.5	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	16.2	8.0	<<	Extensive education and/or training may be required
Administration and Management	8.4	12.9	5.6	<<	Extensive education and/or training may be required
Public Safety and Security	6.9	10.2	8.3	<	Expanded education and/or training may be required
Production and Processing	6.0	10.0	6.1	<<	Extensive education and/or training may be required
Transportation	4.6	8.5	7.4	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 68

**Focus Occupation:** Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

**Associated Occupation:** Automotive Glass Installers and Repairers (49-3022)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Equipment Selection	3.3	7.5	3.6	<<	Extensive development of skills in this area may be required
Installation	1.7	7.5	1.6	<<	Extensive development of skills in this area may be required
Repairing	3.4	6.7	5.4	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 86			
Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062) Associated Occupation: Automotive Glass Installers and Repairers (49-3022)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Extent Flexibility	4.8	9.1	9.3	0	Current ability level may be sufficient
Glare Sensitivity	2.6	6.6	3.8	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 44
Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062) Associated Occupation: Automotive Glass Installers and Repairers (49-3022)		
Work Activities	Exclusivity of Activity	
Move or fit heavy objects	8	
Read work order, instructions, formulas, or processing charts	9	
Use hand or power tools	2	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 29
Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062) Associated Occupation: Automotive Glass Installers and Repairers (49-3022)		
Tools and Technologies	Exclusivity	
Business function specific software	1	
Computers	1	
Cutting and crimping and punching tools	3	
Data management and query software	1	
Forming tools	2	
Hooks	30	
Lifting equipment and accessories	3	

Power tools	2
Rough and finishing tools	5

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.